

# Cystic Fibrosis Trust

## Equal Opportunities Monitoring Form

It is the policy of the Cystic Fibrosis Trust to employ the best qualified personnel and to ensure equal opportunity in the selection and recruitment of employees as well as promotion and training. It is our policy not to discriminate against any person because of race, colour, nationality, ethnic or national origin, religion, sex, sexuality, marital status, disability, union membership, age, or maternity.

Applicants are therefore requested to tick the relevant boxes below to enable the Cystic Fibrosis Trust to monitor its equal opportunity policy. Monitoring is recommended by the relevant Codes of Practice and this information is used for no other purpose and will be treated as confidential.

### How did you find out about this post?

Cystic Fibrosis Trust website

Online job board

Social media

Other (please state below)

### Your ethnic origin

Asian

Asian/Asian British

Bangladeshi

Chinese

Indian

Pakistani

Other Asian background (specify if you wish)

White

British

English

Gypsy or Irish Traveller

Irish

Scottish

Welsh

Other white background (specify if you wish)

Black

African

Caribbean

Other Black background (specify if you wish)

White and Asian

White and Black Asian

White and Black Caribbean

White and Chinese

Other mixed background (specify if you wish)

### Other ethnic group

Arab

Other ethnic group (specify if you wish)

Prefer not to say

## Your gender

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Male      Female      Prefer not to say

## Have you ever identified as transgender?

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Yes      No      Prefer not to say

## Your age

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16-24      25-34      35-44      45-54      65+      Prefer not to say

## Marriage and civil partnership

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Single      Married/in a registered same-sex civil partnership      Separated      Divorced  
Widowed      Prefer not to say

## Your sexual orientation

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Bisexual      Gay man      Gay woman/lesbian      Heterosexual

Other (specify if you wish):

Prefer not to say

## Your religion or belief

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No religion      Buddhist      Christian      Hindu      Jewish      Muslim      Sikh

Other (specify if you wish):

Prefer not to say

## Disability

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The equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long term adverse effect on their ability to carry out normal day-to-day activities.

### Do you consider yourself to be disabled?

Yes

Please specify:

No

Prefer not to say

Please return this form along with your application form and CV to [recruitment@cysticfibrosis.org.uk](mailto:recruitment@cysticfibrosis.org.uk).